

KERN EDUCATION PLEDGE

Successful, equitable and healthy communities foster education and career success and align their institutions and resources to advance that vision. Every student needs and deserves an opportunity to earn a postsecondary certificate, credential or college degree. The creation of the Kern Education Pledge stems from a shared belief that no single program or institution can single-handedly solve the complex, large-scale, education and workforce readiness challenges facing our community. Improving student outcomes at scale requires innovative and sustained collaboration across institutions to achieve significant and lasting change. As a result, the educational leaders in Kern County have created an alliance to begin the work of transforming our educational system from cradle to career. Recognizing that achieving our goals requires innovative and sustained collaboration across institutions, we envision additional community partners joining this pledge going forward.

OUR GOALS

The Kern Pledge signatories will regularly measure their progress in pursuit of the following goals:

- Increase the percentage of children entering school, ready to learn.
- Increase the percentage of students reading at grade level by the end of 3rd grade.
- Increase the percentage of students demonstrating core math proficiencies by the end of 5th grade.
- Increase the percentage of students demonstrating reading and math proficiency by the end of 8th grade.
- Increase the percentage of high school students graduating, ready to succeed.
- Increase the percentage of students enrolling in and completing post-secondary programs and entering the skilled workforce.

OUR PLEDGE

1. We pledge to meet regularly, recognizing that our work is generational and requires long-term stakeholder commitment.
2. We pledge to work together within an environment of co-learning and collaboration.
3. We believe that we are better together as a collaborative partnership than as individual institutions and pledge to share best practices, services and resources.
4. We are committed to innovation and possibility thinking to achieve greater outcomes for all students.
5. We pledge to share student data to set baseline measures and monitor progress toward achieving our goals.

We, the undersigned chief executive officers of our respective institutions, will work together on all the activities that comprise the Kern Pledge.

Established April 28, 2017. Re-pledged on the 11th day of December, 2018.

The Kern Education Pledge Is Enthusiastically Supported By Kern County Public Education Leaders

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| Georgia Rhett, Superintendent <i>Arvin Union School District</i> | Ramon Hendrix, Superintendent <i>Greenfield Union School District</i> | Kevin Silberberg, Ed.D., Superintendent <i>Panama-Buena Vista Union School District</i> |
| Doc Ervin, Superintendent <i>Bakersfield City School District</i> | Thomas Burke, Chancellor <i>Kern Community College District</i> | Frank Ohnesorgen, Superintendent / Principal <i>Pond Union School District</i> |
| Paul Miller, Superintendent <i>Beardsley School District</i> | Mary Barlow, Ed.D., Superintendent <i>Kern County Superintendent of Schools</i> | Dago Garcia, Ed.D., Superintendent <i>Richland School District</i> |
| Tammy Reynolds, Superintendent <i>Belridge Elementary School District</i> | Bryon Schaefer, Ed.D., Superintendent <i>Kern High School District</i> | Jennifer Hedge, Superintendent <i>Rio Bravo-Greeley Union School District</i> |
| Gary Bray, Superintendent <i>Blake Elementary School District</i> | Robin Shive, Ed.D., Superintendent <i>Kernville Union School District</i> | John Mendiburu, Ed.D., Superintendent <i>Rosedale Union School District</i> |
| Stuart Packard, Superintendent <i>Buttonwillow Union School District</i> | Ty Bryson, Superintendent <i>Lakeside Union School District</i> | Bethany Ferguson, Superintendent <i>Semitropic Elementary School District</i> |
| Kathleen Hansen, Principal / Superintendent <i>Caliente Union School District</i> | Miguel Guerrero, Ed.D., Superintendent <i>Lamont Elementary School District</i> | Ernie Bell, Superintendent <i>Sierra Sands Unified School District</i> |
| Lynnette Zelezny, Ph.D., President <i>California State University, Bakersfield</i> | Tammy Prichard, Superintendent <i>Linns Valley Union School District</i> | Kim Kissack-Villani, Superintendent <i>South Fork Union School District</i> |
| Jason Garcia, Interim Superintendent <i>Delano Joint Union High School District</i> | Harrison Favereaux, Chief Administrative Officer <i>Lost Hills Union School District</i> | Leanne Hargus, Interim Superintendent <i>Southern Kern Unified School District</i> |
| Rosalina Rivera, Superintendent <i>Delano Union Elementary School District</i> | Julie Boesch, Ed.D., Superintendent <i>Maple School District</i> | Paul Meyers, Superintendent <i>Standard School District</i> |
| Terry Hallum, Superintendent / Principal <i>Di Giorgio School District</i> | Scott Meier, Ed.D., Superintendent <i>Maricopa Unified School District</i> | Julie Graves, Ed.D., Superintendent <i>Taft City School District</i> |
| Erica Andrews, Superintendent <i>Edison School District</i> | Aaron Resendez, Superintendent Designee <i>McFarland Unified School District</i> | Blanca Cavazos, Ed.D., Superintendent <i>Taft Union High School District</i> |
| Sara Haflich, Interim Superintendent <i>El Tejon Unified School District</i> | Barry Koerner, Superintendent / Principal <i>McKittrick School District</i> | Paul Kaminski, Interim Superintendent <i>Tehachapi Unified School District</i> |
| Danny Whetton, Ed.D., Interim Superintendent <i>Elk Hills School District</i> | Al Quezada, Superintendent / Principal <i>Midway School District</i> | Matthew Ross Ed.D., Superintendent <i>Vineland School District</i> |
| Michael Coleman, Superintendent <i>Fairfax School District</i> | Aaron Haughton, Ed.D., Superintendent <i>Mojave Unified School District</i> | Kelly Richers, Superintendent <i>Wasco Union Elementary School District</i> |
| Mary Westendorf, Ed.D., Superintendent <i>Fruitvale School District</i> | Kevin Cordes, Superintendent <i>Muroc Joint Unified School District</i> | Lori Albrecht, Superintendent <i>Wasco Union High School District</i> |
| Christopher Salyards, CAO <i>General Shafter School District</i> | Kelly Miller, Superintendent <i>Norris School District</i> | Debra Daniels, Ed.D., Superintendent / President <i>West Kern Community College District</i> |